



The Strategic Plan For Holy Spirit Catholic School

Mission

The mission of Holy Spirit Catholic School is to develop independent life-long learners who can and will live for Christ.

Beliefs

At Holy Spirit Catholic School, our goal is to educate, influence, and nurture children so they can see God at work in all aspects of their daily lives. Our parents, students, and faculty represent:

- ✓ A belief in Catholic morality, doctrine, and values
- ✓ A belief in Catholic faith through prayer, liturgy, service, community, leadership, and individual example
- ✓ A belief in Catholic education, focusing on the spiritual, intellectual, and physical development and excellence of the whole person; encouraging respect for others and self-esteem

Goals

Spiritual and Environment

- ✓ To grow in knowledge and appreciation of our Catholic faith, morals and traditions, as well as to provide opportunities for prayer, self-sacrifice, and celebration of the sacraments
- ✓ To foster leadership, tolerance, and respect for others and self in a caring, secure environment

Education and Technology

- ✓ To update and expand our technology in alignment with best educational practices
- ✓ To challenge all types of learners to succeed by developing programs that enhance the curriculum

Public Relations

- ✓ To share the Catholic culture and successes of Holy Spirit School and Community through the creation of a formal marketing plan

Finance & Administration

- ✓ To optimize the learning environment while balancing the costs and benefits
- ✓ To maintain fiscal integrity allowing for affordability and accessibility of Catholic education
- ✓ To provide a safe and well maintained facility

SPIRITUAL AND ENVIRONMENT

Goal: To grow in knowledge and appreciation of our Catholic faith, morals, and traditions, as well as to provide opportunities for prayer, self-sacrifice, and celebration of the sacraments

Action Steps:

- ✓ Commit to ongoing faith formation and development of our faculty *ONGOING*
- ✓ Hire a parish administrator, allowing the Pastor more time for spiritual involvement at the classroom level and to lead additional services for the students *COMPLETED 7/06*

Goal: To foster leadership, tolerance, and respect for others and self in a caring, secure environment

Action Steps:

- ✓ Increase daily prayer opportunities in the classroom *IMPLEMENTED*
- ✓ Build school and Catholic pride by producing Catholic t-shirts for students to purchase and wear *COMPLETED SPRING 2007*
- ✓ Install a mentorship program where the upper classmen are able to positively interact and serve as role models to younger school children.
- ✓ Equip parents through continued parent education with the tools to identify any behaviors in their children that might result in bullying, cliques, or other un-Christian-like conduct *IMPLEMENTED*

PUBLIC RELATIONS

Goal: To share the Catholic culture and successes of Holy Spirit School and Community through the creation of a formal marketing plan

Action Step:

- ✓ Create an annual marketing plan focusing on our success and excellence in Catholic values, spirituality, community, service, academic standards, and extracurricular activities *IN PROGRESS*

EDUCATION AND TECHNOLOGY

Goal: To update and expand our technology in alignment with best educational practices

Action Steps:

- V** Identify the needs and skills of our teachers as related to technology and meet these needs by providing in-service training **IMPLEMENTED**
- V** Assess current keyboarding and technology skills taught to ensure student preparedness for high school and the real world **IMPLEMENTED 2007**
- V** Establish a process and funding plan to replace equipment, to purchase a second laptop cart, and to provide adequate LCD projectors for the school **IN PROGRESS**
- V** Create a grant committee to look into partnerships for funding with the archdiocese, industry, and the government

Goal: To challenge all types of learners to succeed by developing programs that enhance the curriculum

Action Steps:

- V** Adopt a research-based reading program proven effective for all children with an emphasis on phonemic awareness in grades K-6 and monitor its effectiveness **IMPLEMENTED**
- V** Provide teacher training in these areas: new book series, testing procedures, English Language Learner instruction, and servicing children with special needs **IMPLEMENTED**
- V** Evaluate each subject area for appropriateness and measurable criteria striving always to reach the standard of excellence **IMPLEMENTED**
- V** Develop a program for parents of children with special needs using the counselor and learning center creating a volunteer ambassador program for parents and a support network for teachers
- V** Maintain current and appropriate textbooks and promote access to textbooks in electronic form **IN PROGRESS**
- V** Teach study and test-taking skills at all levels providing a program to be integrated into the subject areas

FINANCE AND ADMINISTRATION

Goal: To optimize the learning environment while balancing the costs and benefits

Action Steps:

- V** Establish a staff development plan designed to allow the faculty to further the Catholic school mission of teaching "All of God's Children"
- V** Balance the goals of reasonable class size and maximizing enrollment

Goal: To maintain fiscal integrity allowing for affordability and accessibility of Catholic education

Action Steps:

- V** Create a Development Program to supplement the school's budget
- V** Evaluate current fundraising activities and explore opportunities to refine or enhance these efforts
- V** Ensure the highest levels of fiscal responsibility are continually maintained by evaluating all expenditures

Goal: To provide a safe and well maintained facility

Action Steps:

- V** Perform an asset and facility evaluation
- V** Develop and implement a prioritized plan for replacement or refurbishment of inventory
- V** Prepare a long-range financial plan based on the results of the facility evaluation in conjunction with the school's budget
- V** Work with key constituencies to share the plan, solicit input, and obtain the support to proceed



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